

cto

corporate training options

About Us

Our mission at CTO is empowering people through learning that drives lasting growth and organisational success.

With that focus, we provide high-quality, practical training designed to help individuals and organisations build skills, improve performance and adapt to an ever changing business environment.

With experienced trainers and flexible delivery options, CTO provides engaging, results-focused learning designed to strengthen capability and support long-term business success.

*“Hope is NOT a
Development Plan.”*

Building a Committed Workplace

Other Leadership Courses

- Change Management - Leading through Organisational Change
- Strategic Planning
- Learning to Lead
- Team Building
- Excellence in Supervision
- Coaching for Development
- Leading Virtual Teams
- Effective Communication

Skills that Build Teams that Win

Contact Us

We would love to collaborate with you



training@cto.com.au



1300 667 660



www.cto.com.au

*Our trainers are located all across
Australia.*



corporate training options

Leadership: Building a Committed Workplace

The Challenge

Employee engagement is at historic lows, and uncommitted employees cost organisations in productivity, quality and turnover. Creating genuine commitment—not just compliance—requires more than perks and pizza parties. Leaders must understand what truly drives commitment and create environments where people choose to invest their discretionary effort willingly.



What you will Learn

- ✓ Understand what drives employee commitment versus mere compliance
- ✓ Create a workplace culture that fosters genuine engagement
- ✓ Build trust and psychological safety within your teams
- ✓ Align individual goals with organisational purpose
- ✓ Recognize and reward commitment in meaningful ways
- ✓ Address disengagement before it spreads
- ✓ Lead in ways that inspire voluntary commitment- not forced loyalty

Who should Attend

This strategic program is designed for leaders responsible for building and maintaining high-commitment teams and organisational culture. Ideal participants include:

- Senior leaders and executives
- People and culture managers
- Team leaders and department heads
- HR professionals focused on engagement and retention

Course Delivery

- Online via Microsoft Teams
- Onsite at your Workplace
- Hybrid (combination of both)

Duration

- Full Day Course

Group Sizes

Our prices are based on group sizes and not per person (the more the merrier)

- 1 - 3 trainees
- 4 - 15 trainees

Pre Requisites

None - Open to all