

cto

corporate training options

About Us

Our mission at CTO is empowering people through learning that drives lasting growth and organisational success.

With that focus, we provide high-quality, practical training designed to help individuals and organisations build skills, improve performance and adapt to an ever changing business environment.

With experienced trainers and flexible delivery options, CTO provides engaging, results-focused learning designed to strengthen capability and support long-term business success.

*“Hope is NOT a
Development Plan.”*

Change Management - Leading through Organisational Change

Other Leadership Courses

- Building a Committed Workplace
- Strategic Planning
- Learning to Lead
- Team Building
- Excellence in Supervision
- Coaching for Development
- Leading Virtual Teams
- Effective Communication

Skills that Build Teams that Win

Contact Us

We would love to collaborate with you



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*Our trainers are located all across
Australia.*



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Leadership: Change Management - Leading through Organisational Change

The Challenge

Organisational change is constant, but most change initiatives fail—not because the strategy is wrong, but because leaders don't know how to bring people along. Resistance, confusion and fear derail even well-planned transformations. Leaders need more than change management theory - they need practical skills to guide teams through uncertainty while maintaining productivity and morale.

Educate, Elevate and Empower

What you will Learn

- ✓ Understand the psychology of change and why people resist it
- ✓ Lead change initiatives with clarity and confidence
- ✓ Communicate change effectively to reduce resistance and anxiety
- ✓ Identify and address the emotional stages people experience during change
- ✓ Build change resilience in yourself and your team
- ✓ Overcome obstacles and resistance using proven change leadership strategies
- ✓ Maintain team performance and engagement throughout transitions

Who should Attend

This program is essential for leaders navigating organisational change, whether it's restructuring, digital transformation or cultural shifts. Ideal participants include:

- Senior leaders and managers leading change initiatives
- Project managers implementing organisational changes
- HR professionals supporting workforce transitions
- Team leaders managing teams through uncertainty

Course Delivery

- Online via Microsoft Teams
- Onsite at your Workplace
- Hybrid (combination of both)

Duration

- Full Day Course

Group Sizes

Our prices are based on group sizes and not per person (the more the merrier)

- 1 - 3 trainees
- 4 - 15 trainees

Pre Requisites

None - Open to all